

MONARCH FIRE PROTECTION DISTRICT

OPEN MEETING MINUTES

MEETING DATE NOVEMBER 23, 2021

A quorum of the Board of Directors being present, the Open Meeting of the Monarch Fire Protection District for November 23, 2021, is called to Order by Director Gans 2:06 p.m.

It is further announced that the Open Meeting of the Board of Directors is in session for the transaction of Monarch Fire Protection District business.

Present at the Open Meeting: Director Gans, Director Harris, Director Millner, Fire Chief Spiegel, Assistant Chief Crews and legal counsel Matt Hoffman.

It is announced by Director Gans that this is an abbreviated Open Board Meeting of the Board of Directors of the Monarch Fire Protection District.

After a discussion by those in attendance, there are no changes to the Open Board Meeting Agenda.

Also, it is reported by Chief Spiegel that there are no public citizen comments or questions submitted by residents of the Monarch Fire Protection District for a response from the Board of Directors or the administrative staff.

Under the Chief's report, the District's workers' compensation insurance coverage is discussed with insurance broker Ken Yavitz, including the premium for 2022 and the experience modification factor based upon prior work injuries reported by District employees.

The injuries for 2021 are also reviewed by those in attendance and it is announced that the injury numbers are low for the year. The construction of the new training facility is also discussed and questions are asked by the Board of Directors. Mr. Yavitz recommends renewal for workers' compensation insurance coverage with Missouri Employer's Mutual Insurance Company.

Motion by Director Gans to renew the District's workers' compensation insurance with Missouri Employer's Mutual Insurance Company for the year 2022 for a premium of \$787,057.00 per the recommendation of insurance broker Ken Yavitz.

Second by Director Harris. All in favor.

Director Millner – Aye
Director Harris - Aye
Director Gans – Aye

(3-0 vote)

Additionally, insurance broker Ken Yavitz disclosed that \$16,154.00 has been returned to the District as a modified premium reimbursement and he is complimented during the Open Board Meeting by the Board of Directors.

Employee physical examinations for the year 2022 are also discussed in detail with Deputy Chief Nick Harper, which will include a cardiac panel and various vaccinations. It is recommended by Deputy Chief Harper that the examinations be administered by SSM Health. The estimated cost is \$54,490.00 for all employees of the Monarch Fire Protection District.

Motion by Director Gans to renew the District's physical examination agreement with SSM Health for the amount of \$54,490.00 pending review of the proposed contract by legal counsel.

Second by Director Millner. After additional discussion by the Board of Directors, all in favor.

Director Millner – Aye
Director Harris - Aye
Director Gans – Aye

(3-0 vote)

Motion by Director Gans to go into Closed Session in accordance with Section 610.021 of the Missouri Revised Statutes to address the following topics:

- Legal issues & advice
- Personnel
- Personnel records

Second by Director Millner. All in favor.

Director Millner – Aye
Director Harris - Aye
Director Gans – Aye

(3-0 vote)

(After the Closed Meeting of the Board of Directors, the Open Meeting of the Monarch Fire Protection District is resumed as follows.)

Director Gans announces that the Board of Directors is back on the record in the Open Meeting at 3:19 p.m. following a Closed Meeting of the Monarch Fire Protection District.

Director Gans also states on the Open Meeting record that no votes were taken by the Board of Directors during the Closed Board Meeting.

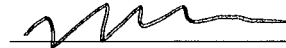
Hearing no other District business, Motion by Director Gans to adjourn the Open Meeting of the Monarch Fire Protection District. Second by Director Harris. All in favor.

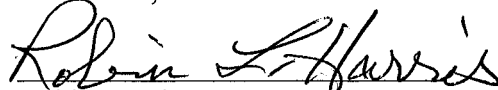
Director Millner – Aye
Director Harris - Aye
Director Gans – Aye

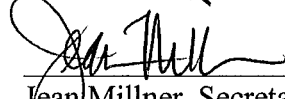
(3-0 vote)

The Open Board Meeting of the Monarch Fire Protection District is adjourned and off the record at 3:20 p.m.

Executed this 11th day of January, 2021. 2022


Rick Gans, President


Robin Harris, Treasurer


Jean Millner, Secretary

(Transcribed by Mathew E. Hoffman)