

MINUTES OF AN OPEN MEETING OF THE BOARD OF  
DIRECTORS OF THE MONARCH FIRE PROTECTION  
DISTRICT OF ST. LOUIS COUNTY, MISSOURI,  
HELD ON THURSDAY, DECEMBER 6, 2018

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Chesterfield, Missouri

December 6, 2018

BE IT REMEMBERED, that the Board of Directors of the Monarch Fire Protection District of Saint Louis County, Chesterfield, Missouri, met at the Administration Building, of said District, 13725 Olive Boulevard, in the City of Chesterfield, County of Saint Louis, on Thursday, December 6, 2018, at 6:00 P.M. in an Open Board Meeting.

At the above time and place the following Officers and Directors were in attendance.

Rick Gans - President/Chairman and Director  
Jean Millner - Secretary and Director  
Robin Harris - Treasurer and Director

Also present: Chief Cary Spiegel  
Asst. Chief Les Crews  
Atty. Matt Hoffman

A quorum being present, Director Gans called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time.

Virginia L. Long  
Court Reporter  
314.603.2287

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P R O C E E D I N G S

6:00 P.M.

DIRECTOR GANS: Call to order the Open Meeting of the Monarch Fire Protection District Board of Directors.

Would you please rise and join me in the Pledge of Allegiance?

(Whereupon, all persons joined in reciting the Pledge of Allegiance, and the following proceedings were had.)

DIRECTOR GANS: We begin with the "Approval of Agenda."

Are there any changes to the agenda?

DIRECTOR HARRIS: I have none.

DIRECTOR MILLNER: I have none.

CHIEF SPIEGEL: I have none.

DIRECTOR GANS: And I don't either.

That takes us to "Citizen Comments."

And, although I see citizens out there, I don't think they're here to comment, so we will move on to "President's Report."

And that concludes my report.

I have none, today.

And we will go right to the all important "Secretary's Report."

1                   DIRECTOR MILLNER: The all important  
2 "Secretary's Report." Okay.

3                   I have some Minutes that need  
4 approval. There they are.

5                   All right. I call for the approval  
6 of Open Meeting Minutes from November 2<sup>nd</sup>, 2018,  
7 November 14, 2018 and November 26<sup>th</sup>, 2018.

8                   DIRECTOR GANS: And that was a  
9 motion. Right?

10                  DIRECTOR MILLNER: Oh, yes. Im  
11 sorry. Moving for the approval of those minutes.

12                  DIRECTOR GANS: All right. And I'll  
13 second that motion to approve those Minutes.

14                  And I will then ask if there's any  
15 discussion?

16                  (No response.)

17                  DIRECTOR GANS: Hearing none, I  
18 will call for the question. All in favor?

19                  DIRECTOR MILLNER: Aye.

20                  DIRECTOR HARRIS: Aye.

21                  DIRECTOR GANS: Aye.

22                  Motion passes three to nothing.

23                  DIRECTOR MILLNER: I also move for  
24 the approval of Closed Meeting Minutes from  
25 November 14, 2018 and November 26, 2018.

1 DIRECTOR GANS: I will second the  
2 motion.

3 Any discussion?

4 (No response.)

5 DIRECTOR GANS: All in favor?

6 DIRECTOR MILLNER: Aye.

7 DIRECTOR HARRIS: Aye.

8 DIRECTOR GANS: Aye.

9 Motion passes three to nothing.

10 Anything else?

11 DIRECTOR MILLNER: No, sir. That  
12 concludes the Secretary's Report.

13 DIRECTOR GANS: All right. Thank  
14 you.

15 DIRECTOR MILLNER: You're welcome.

16 DIRECTOR GANS: We will move on to  
17 the --

18 (Radio interference.)

19 DIRECTOR GANS: We'll turn that  
20 off.

21 We'll move on to the (not clear)  
22 "Treasurer's Report."

23 DIRECTOR HARRIS: We have disburse-  
24 ments in the amount of \$164,549.57 for the  
25 period.

1                   We have seven checks over \$5,000.00.  
2                   Check number 42141 to Central County  
3                   911 and that is in the amount of \$5,579.69.  
4                   That's the St. Louis County  
5                   collection.  
6                   Check number 42150 to E. Meier  
7                   Contracting, Incorporated in the amount of  
8                   \$25,850.00 and no cents.  
9                   That is for concrete replacement.  
10                  Check number 42153 to Energy  
11                  Petroleum in the amount of \$5,224.83.  
12                  That is for fuel.  
13                  Check number --  
14                  DIRECTOR GANS: That's a big check.  
15                  DIRECTOR HARRIS: It is a big check;  
16                  42158 to Galls, LLC, in the amount of \$10,510.43.  
17                  That is for uniforms.  
18                  Check number 42194 to Mediclaims,  
19                  Incorporated, in the amount of \$9,590.02.  
20                  That is for EMS billing.  
21                  Check number 42204 to Polsinelli,  
22                  PC, in the amount of \$12,180.50.  
23                  That is for the -- for an RFP for  
24                  the VEBA and the (two words not clear).  
25                  Sorry. Legal services. I'm not --

1 DIRECTOR GANS: Legal services.

2 DIRECTOR HARRIS: Sorry.

3 DIRECTOR GANS: Legal services for  
4 the Pension Fund.

5 DIRECTOR HARRIS: Yes.

6 Check number 42205 to PROREHAB in  
7 the amount of \$9,460.00 and no cents.

8 And those are fit-for-duty exams and  
9 employee physicals.

10 Are there any questions?

11 DIRECTOR MILLNER: I have none.

12 DIRECTOR GANS: And I did have, it  
13 looks like, about eight or nine questions that  
14 were emailed to the controller and the chief, as  
15 per the usual process.

16 And responses were received with  
17 copies to the Public file.

18 All of the responses were  
19 satisfactory. Thank you.

20 And understood.

21 There is one request and that is the  
22 topic of check 42223.

23 I would like added -- a topic added  
24 to the next Closed Meeting. It's a security  
25 issue. It has to do with our lawn service.



1                   So, I would like that added as a  
2 Closed Meeting agenda item at the next meeting.

3                   It's something that I would normally  
4 discuss now but it's not for Open meeting  
5 discussion.

6                   And that concludes my questions.

7                   DIRECTOR HARRIS: Other than those,  
8 there are some questions on check number 42217.  
9 I believe that is to St. Luke's, in the amount of  
10 \$1,219.00 and no cents.

11                   And because I think that will take  
12 some research, we'll hold that check.

13                   CHIEF SPIEGEL: I just did.

14                   DIRECTOR HARRIS: Hearing no other  
15 questions, in  
16 reviewing these disbursements they appear to be  
17 reasonable and necessary in the conduct of the  
18 District's business.

19                   Chief Spiegel, were these checks  
20 prepared per your recommendation?

21                   CHIEF SPIEGEL: Yes, they were.

22                   DIRECTOR HARRIS: Do they violate  
23 any state bidding statutes, or constitute  
24 installment payments?

25                   CHIEF SPIEGEL: None that I'm aware

1 of.

2 DIRECTOR HARRIS: I make a motion  
3 that we accept the disbursements as prepared.

4 DIRECTOR GANS: I'll second the  
5 motion.

6 Any discussion?

7 (No response.)

8 DIRECTOR GANS: All in favor?

9 DIRECTOR MILLNER: Aye.

10 DIRECTOR HARRIS: Aye.

11 DIRECTOR GANS: Aye.

12 Motion passes three to nothing.

13 DIRECTOR HARRIS: Also, under my  
14 report, I believe, just over two weeks ago, I  
15 made a motion and I needed to make some  
16 corrections.

17 So, I'm now going to move to  
18 withdraw the previous pay-grid for the Year 2019,  
19 which was approved on November 14, 2018, and  
20 replace those hourly rates with the following  
21 rates, which are to begin on January First, 2019  
22 and end on December 31<sup>st</sup>, 2019, but may be  
23 superceded by a new Labor Agreement.

24 The rates are as follows:

25 Private. Hourly rate for the dates

1 given, \$29.60.

2 Captain, \$32.32.

3 EMS Captain, \$32.32.

4 Administrative assistant, \$25.42.

5 General office specialist, \$22.03.

6 Maintenance worker, \$29.35.

7 Mechanic, \$37.20.

8 And inspector, \$41.45.

9 DIRECTOR GANS: I will second the  
10 motion.

11 Any discussion?

12 DIRECTOR MILLNER: No.

13 DIRECTOR GANS: I have discussion.

14 I just want to point out, not to  
15 change the motion, because it's covered elsewhere  
16 in the CBA, but that those are the rates at the  
17 end of the (one word not clear) process.

18 DIRECTOR HARRIS: Writers. That is  
19 correct. And I also would like to point out that  
20 those are one or two cent changes.

21 Unfortunately, three weeks ago, I  
22 had inadequate information and got the update, so  
23 these are the -- the appropriate rates.

24 DIRECTOR GANS: Okay. Thank you.

25 So, any other discussion?

1 Yes, Michelle.  
2 MS. DEPEW: (totally unclear.)  
3 DIRECTOR HARRIS: Staff.  
4 MS. DEPEW: Okay.  
5 DIRECTOR HARRIS: It's -- it's four  
6 percent.  
7 MS. DEPEW: Okay.  
8 DIRECTOR HARRIS: For staff.  
9 MS. DEPEW: Okay.  
10 DIRECTOR GANS: So, make sure  
11 that's in the motion.  
12 MS. DEPEW: Yes.  
13 DIRECTOR HARRIS: Well, -- well, in  
14 that case, I'd like to amend the motion to  
15 include a four percent pay raise from current pay  
16 rates for staff.  
17 MS. DEPEW: Okay.  
18 DIRECTOR GANS: All right. And I  
19 will second the revised motion.  
20 Any further discussion?  
21 DIRECTOR MILLNER: No.  
22 DIRECTOR GANS: All in favor?  
23 DIRECTOR MILLNER: Aye.  
24 DIRECTOR HARRIS: Aye.  
25 DIRECTOR GANS: Aye.

1 Motion passes three to nothing.

2 Anything else?

3 DIRECTOR HARRIS: Just a quick  
4 comment. Now, I could comment that in 1982, on  
5 this date, a young student Naval aviator sat all  
6 day and was not given the approval to launch on  
7 his first solo, but he received the approval the  
8 following day on December 7<sup>th</sup>, which actually is  
9 what I wanted to comment about.

10 Tonight, being December 6<sup>th</sup>, six  
11 Japanese carriers, in 1941, were moving into  
12 position and preparing to launch a surprise  
13 attack against the United States Forces on the  
14 Islands of -- in the Hawaiian chain.

15 And they did so, December 7<sup>th</sup>,  
16 killing nearly 3,000 Americans, (one word not  
17 clear) and damaging numerous ships, one of which  
18 was the Arizona, which I believe had more than  
19 2,000 personnel aboard.

20 It was a Sunday morning and it was  
21 not completely unexpected. There had been  
22 warnings going out, actually, on December 6<sup>th</sup>; the  
23 command units and the U. S. sent out warnings  
24 saying, "Be on the lookout," and, unfortunately,  
25 it was not taken quite seriously.

1                   And that concludes the "Treasurer's  
2 Report."

3                   DIRECTOR GANS:    Thank you.

4                   On to the "Chief's Report."

5                   CHIEF SPIEGEL:  Yes, sir.

6                   Item A.  I've put at your seats the  
7 information regarding the 2018 budget item for a  
8 compressor at House Five.

9                   I    know    there's    been    some  
10 communications to Battalion Chief Schmitt and  
11 questions have been answered.

12                   He is recommending Banner, the low  
13 bid.  They meet all of the criteria based --  
14 specified in the bid specs.

15                   And they are the low bid.

16                   That "Bauer" compressor is the same  
17 compressor we have at House Four.

18                   I agree with his recommendation.

19                   DIRECTOR GANS:  All right.

20                   CHIEF SPIEGEL:  Twenty Thousand Nine  
21 Hundred and Ninety-five dollars, with a caveat to  
22 that, that where they want to put the compressor  
23 may require some electrical work.

24                   Aschinger has quoted that work at  
25 \$1800.00.  So the total -- \$22,095.00 for the

1 entire job.

2 DIRECTOR GANS: All right. Two  
3 separate --

4 MISTER HOFFMAN: I agree on separate  
5 motions --

6 DIRECTOR GANS: Okay.

7 MISTER HOFFMAN: -- because it's --  
8 it's two separate bids.

9 DIRECTOR GANS: Right. I agree.

10 I'm the one who was asking the  
11 questions about the compressor and air cascades  
12 and I was not clear about how we were doing this  
13 before, that we were having -- had 2216 go over  
14 and fill the tanks at House Five.

15 CHIEF SPIEGEL: That's correct.

16 DIRECTOR GANS: Because we didn't  
17 have a compressor; 2216 makes its own air, --

18 CHIEF SPIEGEL: Correct.

19 DIRECTOR GANS: -- and so this will  
20 give us two locations, two fill stations, for the  
21 other equipment.

22 CHIEF SPIEGEL: Actually, three.  
23 There's a compressor at House Four, as well.

24 DIRECTOR GANS: Okay. Good.

25 So, that -- that answered my

1 question, as I was communicating by email,  
2 before.

3 So, I will make a motion to accept  
4 the bid from -- from Banner.

5 Is it Banner Equipment?

6 CHIEF SPIEGEL: I believe it is.  
7 Hang on just a minute.

8 It's Banner Fire Equipment,  
9 Incorporated.

10 DIRECTOR GANS: From Banner Fire  
11 Equipment, Incorporated for the "Bauer"  
12 compressor proposed for House Five, in the amount  
13 of \$20,995.00.

14 Do I hear a second?

15 DIRECTOR MILLNER: I'll second it.

16 DIRECTOR GANS: Discussion?

17 (No response.)

18 DIRECTOR GANS: All in favor?

19 DIRECTOR MILLNER: Aye.

20 DIRECTOR HARRIS: Aye.

21 DIRECTOR GANS: Aye.

22 Motion passes three --

23 DIRECTOR HARRIS: If I may --

24 DIRECTOR GANS: -- to nothing.

25 DIRECTOR HARRIS: -- make one quick



1 comment --

2 DIRECTOR GANS: Yeah.

3 DIRECTOR HARRIS: -- to anyone who  
4 might read the Minutes, the reason we need the  
5 air compressors, we utilize emergency breathing  
6 equipment for all of our personnel and,  
7 regularly, I don't know how often, need to  
8 resupply the bottles.

9 And this will facilitate after the  
10 turnover time, which will enhance the safety of  
11 both our personnel and the people they're  
12 serving.

13 DIRECTOR GANS: All right. Thanks  
14 for the explanation.

15 DIRECTOR HARRIS: I knew you knew  
16 that.

17 DIRECTOR GANS: I did know that.

18 So, then I move to the bid and I  
19 move to accept the bid from Aschinger Electric  
20 for the installation of the wiring for the  
21 compressor that was just approved by the Board,  
22 in the amount of \$1,800.00, to be installed by  
23 Aschinger Electric at House Five.

24 Do I hear a second?

25 DIRECTOR HARRIS: Second.

1 DIRECTOR GANS: Discussion?  
2 (No response.)  
3 DIRECTOR GANS: All in favor?  
4 DIRECTOR MILLNER: Aye.  
5 DIRECTOR HARRIS: Aye.  
6 DIRECTOR GANS: Aye.  
7 Motion passes three to nothing.  
8 We own a compressor and the power to  
9 run it.  
10 CHIEF SPIEGEL: Thank you.  
11 Yes, sir, my item B is a 2019 budget  
12 item. It's to upgrade to LED -- LED lighting in  
13 this building.  
14 Due to rebate criteria, it was -- it  
15 was important that we got the bid process done  
16 before 2019.  
17 The work is projected to be done --  
18 started in -- in December, but completed after  
19 January.  
20 There was only one bid. It was  
21 Aschinger Electric. Their bid was within the --  
22 the budgetary number.  
23 The way this will play out is it --  
24 the bid was for \$64,500.00 for the interior  
25 lighting.

1                   And it was for \$10,156.00, no, I'm  
2                   sorry, \$12,288.00 for the exterior parking lot  
3                   and -- and yellow lighting.

4                   The way this will be done is that  
5                   total of \$76,888.00, actually, we will pay  
6                   Aschinger and then Ameren would give us the  
7                   rebate checks, which would total \$10,156.50.

8                   So, the -- the net cost would be  
9                   \$66,731.50.

10                  DIRECTOR GANS:     All right.

11                  So I will make a motion to award the  
12                  bids for the LED lighting upgrade for the  
13                  Administration Building to Aschinger Electric in  
14                  the amount of \$76,888.00 and no cents to be  
15                  included as part of the 2019 budget, with the  
16                  work to be performed in 2019.

17                  Is that correct?

18                  CHIEF SPIEGEL:   Yes.

19                  DIRECTOR GANS:     All right.

20                  CHIEF SPIEGEL:   Completed in 2019.

21                  DIRECTOR GANS:     Completed in 2019.

22                  Do I hear a second?

23                  DIRECTOR MILLNER:  I'll second.

24                  DIRECTOR GANS:     Discussion?

25                  DIRECTOR MILLNER:    I have one

1 question.

2 We only received one bid. Did we  
3 rebid this stuff? Did no one else --

4 CHIEF SPIEGEL: We sent the specs  
5 out to several companies --

6 DIRECTOR MILLNER: Okay.

7 CHIEF SPIEGEL: -- and it was  
8 advertised properly, --

9 DIRECTOR MILLNER: Okay.

10 CHIEF SPIEGEL: -- and there was a  
11 criteria that there was a tour, --

12 DIRECTOR MILLNER: Okay.

13 CHIEF SPIEGEL: -- so that the  
14 contractors understood the scope of the project  
15 --

16 DIRECTOR MILLNER: All right.

17 CHIEF SPIEGEL: -- and Aschinger  
18 was the only one that showed up for the tour.  
19 And they were also the only ones to bid (not  
20 clear).

21 Actually, we had done this on  
22 previous Engine Houses and our Maintenance  
23 Building. Aschinger had been the one (not clear)  
24 companies for all of those projects.

25 DIRECTOR MILLNER: Okay. Thank you.

1                   DIRECTOR HARRIS: I believe those --  
2    Aschinger was the low bid, as well, --

3                   DIRECTOR MILLNER: Okay.

4                   DIRECTOR HARRIS: -- on those.

5                   CHIEF SPIEGEL:        The previous  
6    projects (one word not clear).

7                   DIRECTOR HARRIS: Thank you.

8                   DIRECTOR GANS: All right. So we  
9    have a motion and a second. Any further  
10   discussion?

11                   (No response.)

12                   DIRECTOR GANS: All in favor?

13                   DIRECTOR MILLNER: Aye.

14                   DIRECTOR HARRIS: Aye.

15                   DIRECTOR GANS: Aye.

16                   Motion passes three to nothing.

17                   CHIEF SPIEGEL: Thank you.

18                   And, item C; included in your packet  
19    is the October financial's, if you have any  
20    questions regarding those.

21                   DIRECTOR GANS: I notice the fire  
22    marshal showed up, just in time for this part.

23                   (General chuckles.)

24                   DIRECTOR GANS: The fire marshal  
25    has got his numbers back up.

1                   The revenue figures for October are  
2                   good. Look good. Thank you, for -- for that  
3                   good work.

4                   DIRECTOR MILLNER: Hm-hm.

5                   MS. DEPEW: (inaudible)

6                   DIRECTOR GANS: Yeah, you're right.  
7                   So, you know, I'm trying to find it  
8                   and I think I'm looking at the wrong packet.

9                   I am.

10                  Hold on one second.

11                  Anybody else have any comments, in  
12                  the meantime?

13                  DIRECTOR MILLNER: No.

14                  DIRECTOR GANS: Okay.

15                  DIRECTOR MILLNER: Everything looks  
16                  good to me.

17                  DIRECTOR GANS: We still have  
18                  November's up there and just -- there are no  
19                  October financial -- there they are.

20                  So that was one comment.

21                  For Michelle, I have some questions.

22                  We've got a couple of items on here  
23                  that with -- this is through October, but with  
24                  two months left, it looks like (one word not  
25                  clear) and seminars, doctor's fees and public

1 education are not going to get used up.

2 MS. DEPEW: No, that's not correct.

3 DIRECTOR GANS: Okay.

4 MS. DEPEW: (one word not clear) and  
5 seminars may be (not clear).

6 Doctors fees, are both -- (not  
7 clear).

8 It's about 10,000 and probably a few  
9 more -- a couple of thousand to (not clear)

10 DIRECTOR GANS: Okay.

11 MS. DEPEW: Doctor's fees will be  
12 used up (not clear)

13 I believe that there's been in-house  
14 conversations about (not clear) accidents and the  
15 public education efforts.

16 I don't know that they're going to  
17 be used up this year, but I do think that there  
18 is a plan in place to include (not clear).

19 DIRECTOR GANS: All right. Let me  
20 see if I had anything else.

21 No.

22 And, of course, the number we look  
23 at most closely is the bottom number, which, in  
24 all is taken into account through October.

25 The -- the total is in line with

1 where we are in the year.

2 MS. DEPEW: Absolutely.

3 DIRECTOR GANS: So, that's --

4 MS. DEPEW: Yes.

5 DIRECTOR GANS: -- a good thing.

6 So, those are all my questions.

7 Anyone else have any questions?

8 DIRECTOR MILLNER: I do not.

9 DIRECTOR HARRIS: I have none.

10 DIRECTOR GANS: Okay.

11 All right. Roger, you can go.

12 (General laughter.)

13 DIRECTOR GANS: All right. So,  
14 anything else for the Chief's Report?

15 CHIEF SPIEGEL: No, sir. But I have  
16 a hunch Roger will be here for the next meeting,  
17 as well.

18 DIRECTOR GANS: Okay. Good.

19 CHIEF SPIEGEL: That's all I have.

20 DIRECTOR GANS: Good.

21 CHIEF SPIEGEL: Thank you.

22 DIRECTOR GANS: Good. Thank you.

23 We like having Roger here.

24 DIRECTOR MILLNER: Yeah.

25 DIRECTOR GANS: You never know.



1 All right. "Attorney's Report"?

2 MISTER HOFFMAN: Sir, I do not have

3 anything this evening.

4 DIRECTOR GANS: All right.

5 Is there any New Business?

6 (No response.)

7 DIRECTOR GANS: Any Unfinished

8 Business?

9 (No response.)

10 DIRECTOR GANS: Hearing none, I

11 will make a motion to adjourn.

12 DIRECTOR MILLNER: I will second.

13 DIRECTOR GANS: Discussion?

14 (No response.)

15 DIRECTOR GANS: All in favor?

16 DIRECTOR MILLNER: Aye.

17 DIRECTOR HARRIS: Aye.

18 DIRECTOR GANS: Aye.

19 Motion passes three to nothing.

20 We will be holding a Pension Board

21 Meeting, following, and you're welcome to stay

22 for that.

23 No one has to stay for that and

24 there will be a Closed session included with

25 that, as well. We have to stay for it.

1                               So, we are adjourned.

2                               (Whereupon, at 6:20 P.M., the Meeting was  
3 adjourned as described above.

4                               The foregoing Minutes were recorded by the  
5 Monarch Fire Protection District and transcribed  
6 by Virginia L. Long.)

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